

Bylaws for the governance of  
Fellowship of Druidism for the Latter Age, Inc.

A California nonprofit public benefit corporation  
(as amended 29 August 2020)

Article I. Name and Purposes

- (a) The name of the organization shall be “Fellowship of Druidism for the Latter Age, Inc.” (also known as “FoDLA”), hereinafter “the Fellowship.”
- (b) The Fellowship is a church of the religion of Neo-Druidism (also referred to as “*Draíocht Nua*”), constituted for religious and educational purposes. The specific purpose of this corporation is to serve as a church for followers of the religious tradition of Neo-Druidism, providing worship services, training for clergy, local congregations, religious education, and other services common to churches. The Fellowship reserves to itself the rights, prerogatives, and responsibilities appropriate to churches organized in the United States of America.
- (c) The Fellowship’s purposes, customs, and central doctrines are set forth in full in the document entitled “The Founding Vision Statement of FoDLA” (hereinafter “Founding Vision”) as written by the founder of the Fellowship. This special status accorded to this document shall be perpetual. This section of these bylaws may not be amended or removed.
- (d) The Fellowship is open to polytheistic Pagans seeking to introduce the most honorable values and practices of pre-Christian religious and ethical systems found among those ancient peoples associated with Druidism. This polytheism embraces worship of not only the gods and goddesses of the ancient peoples associated with Druidism, but also of those gods and goddesses such as may be revealed in contemporary North American society, as well as the honoring of ancestral figures and other spirits.
- (e) The Fellowship honors the historical practice of Druidism in providing trained celebrants for public ritual.
- (f) The Fellowship honors the hearth- and family-centered nature of the Pagan spirituality of the ancient peoples associated with Druidism by offering support and education in the practices of Neo-Druidism to individuals and affirming that individuals and households can commune with the gods and goddesses, ancestral figures, and other spirits.
- (g) The Fellowship claims its place among the humanistic and earth-centered traditions of the modern Pagan movement. It recognizes the inherent worth, equality, and dignity of all men and women and affirms that the

divine is to be found within the natural environment as much as in transcendent realms.

- (h) The Fellowship affirms the critical importance of learning and recognizes that human understanding is dynamic and influenced by science and other such endeavors. The Fellowship at all times affirms that Neo-Druidism is a contemporary religious movement modeled on ancient practices and ideologies, not a literal re-creation of such practices.

## Article II. Organization

- (a) The Fellowship shall be governed by a Chief and by a Leadership Council and by a Council of Druids as set forth below.

## Article III. Offices

- (a) The Fellowship shall keep offices in Sherman Oaks, California, or such other location or locations as the Chief and/or the Leadership Council and/or the Council of Druids shall from time-to-time determine.

## Article IV. Membership

- (a) Members of the Fellowship shall be of three types: The Chief of The Fellowship, Druids of the Fellowship, and other members.
- (b) The Chief of the Fellowship
  - (1) The founder of the Fellowship shall serve as Chief of the Fellowship for life or until retirement, resignation, or suspension or removal from membership according to the procedures set forth below.
  - (2) The Chief shall serve as director of spiritual education for the Fellowship and oversee the administration of the Fellowship as set forth in the article governing the Leadership Council below.
  - (3) The Chief shall serve as chair of the Council of Druids (or appoint another Druid of the Fellowship to serve in that capacity at his pleasure) and shall serve as director of the training program of the Fellowship, by whatever name it is known (or appoint another Druid of the Fellowship to serve in that capacity at his pleasure).
  - (4) Decisions of the Chief of the Fellowship may be overturned by a two-thirds vote of the full Leadership Council or by a three-quarters vote of a quorum of the Council of Druids.
- (c) Druids of the Fellowship
  - (1) All individuals who have been named as "Druids of the Fellowship"

according to the procedures established below shall be permanent members of the Fellowship, subject to the provisions of sections of these bylaws establishing procedures for suspension or removal from membership.

- (2) All Druids of the Fellowship are eligible for service on the Council of Druids according to the provisions of the sections of these bylaws governing the Council of Druids and its composition.
- (3) All Druids of the Fellowship are eligible to found local Groves according to the provisions of the sections of these bylaws governing the establishment and government of Groves.
- (4) All Druids of the Fellowship are eligible to train members to become Druids of the Fellowship or to recommend well-qualified individuals to become Druids of the Fellowship according to the sections of these bylaws governing Druidic education. Any Druid of the Fellowship who has trained a member who has subsequently attained to the status of Druid of the Fellowship shall be entitled to the title "Druid Professor of the Fellowship."
- (5) The Leadership Council may establish membership dues for Druids of the Fellowship and periodically amend the amount of such dues.

(d) Members

- (1) Any individual declaring to the leadership of the Fellowship that he or she is in accord with the purposes of the Fellowship as set forth the "Founding Vision Statement of FoDLA" and affirming a sincere desire to practice the religion of Neo-Druidism shall be considered a member of the Fellowship and entered in the membership rolls as such.
  - 1) Membership dues may be instituted only by two-thirds vote of the Leadership Council with the concurrence of a majority vote of the Council of Druids.
  - (2) Individual members of the Fellowship do not exercise voting rights in the governing of the Fellowship. They may exercise such voting rights in any individual Grove of the Fellowship to which they belong according to the regulations governing such a Grove.
  - (3) Any member of the Fellowship may seek training to become a Druid of the Fellowship, but such status may be attained only upon the satisfactory completion of all requirements set forth for such training.
  - (4) Individual members of the Fellowship may be removed from the membership rolls according to the provisions of these bylaws governing suspension and removal from membership.

(e) Suspension and Removal from Membership

- (1) Any member of the Fellowship, save the Chief, whether Druid of the Fellowship or individual member, may be suspended from membership for actions found to be injurious to the welfare of the Fellowship or of any of its members subject to the following provisions.
- (2) Mere dissent or disagreement with any or all of the leadership of the Fellowship or with any of its members shall not in itself be taken to be cause for disciplinary action.
- (3) Suspension or removal may be imposed by the Chief of the Fellowship, by the Leadership Council, or by the Council of Druids as follows:
  - 1) The Chief may order the suspension or removal from membership of any member. Any such action must be reviewed by the Leadership Council within 30 days and may be overturned by a two-thirds vote of the full membership of the Leadership Council. If the votes of the Leadership Council cannot be ascertained within that time, the Council of Druids shall review the action within 30 additional days and the action may be overturned by a three-quarters vote of a quorum of the Council of Druids.
  - 2) The Leadership Council may order the suspension or removal from membership of any member, save the Chief, by two-thirds vote. The member disciplined may appeal the action to the Council of Druids. On appeal, the Council of Druids shall review the action within 30 days and the action may be overturned by a three-quarters vote of a quorum of the Council.
  - 3) The Council of Druids may order the suspension or removal from membership of any member, save the Chief, by a three-quarters vote of a quorum of its membership. The member disciplined may appeal the action to the Leadership Council. On appeal, the Leadership Council shall review the action within 30 days and the action may be overturned by a unanimous vote of the Leadership Council.
  - 4) The Chief of the Fellowship may only be suspended or removed from membership by unanimous vote of the full membership of either the Leadership Council (excluding the Chief) or of the Council of Druids. If such an action is taken by the Leadership Council, it shall be reviewed within 30 days by the Council of Druids and may be overturned by a three-quarters vote of a quorum of the Council. If such an action is taken by the Council of Druids, it shall be reviewed within 30 days by the Leadership Council and may be overturned by a two-thirds vote. In neither review shall the Chief be entitled to cast a vote. If the 30 day period passes with the appropriate body not able to complete its

requisite review, the Chief shall be temporarily reinstated until the review is completed, with the action either re-imposed or overturned based on the final outcome of the review.

- 5) In any review of disciplinary action against a member, the member disciplined shall have the right to present evidence to the appropriate reviewing body and to be apprised of the evidence supporting the disciplinary action at the beginning of the review period. Likewise, members or non-members complaining against the member disciplined shall have a right to present evidence in the same manner.
- 6) Conviction of a member for felony crimes against persons shall be grounds for immediate suspension from membership, subject to the provisions for appeal and review set forth elsewhere in this article.
- (4) In addition to suspension and removal from membership, the Chief, the Leadership Council, and the Council of Druids are permitted to exercise other forms of disciplinary action where a member's actions are found to be injurious to the welfare of the Fellowship or its individual members, such as private or public reprimand or caution against recurrence.
- (5) Filing a complaint against a member which is subsequently dismissed shall not be grounds for prejudice against a member, unless it is determined by the Chief, the Leadership Council, or the Council of Druids in reviewing the complaint that it was both groundless and malicious. The Chief, the Leadership Council, or the Council of Druids is entitled to consider such findings to be grounds in themselves for disciplinary action against the complaining member.
- (6) The mere filing of a complaint against a member shall not be cause in itself for prejudice against that member unless the complaint is judged to be well-founded and disciplinary action taken.
- (7) All members of the leadership of the Fellowship are to be considered mandatory reporters of child abuse irrespective of the mandates of the laws of the jurisdictions in which they live.
- (f) Any member, including the Chief, may resign from membership at any time, effective upon submission of a notice of resignation in writing to the Chief or the Leadership Council (by postal or electronic mail).

#### Article V. Board of Directors

- (1) The Leadership Council (as defined elsewhere in these Bylaws) shall serve as the Board of Directors for the Fellowship.
- (2) The board shall meet not less than once per year, in person, unless otherwise agreed to by unanimous vote of the Leadership Council.

Notice of the time and venue for this meeting shall be provided not less than ninety (90) days in advance. Notice may be given by mail, electronic mail, or telephone. The venue for the meeting shall be determined by the Leadership Council.

- (3) The board may meet at such other times and places as the Chief Druid (or the President, if separate from the Chief Druid) shall determine, provided not less than seven (7) days notice is provided in any manner specified in V(b) above. The venue for such meeting shall be determined by the Leadership Council. The board shall not meet more than once in any month, unless the board has adjourned to such a time to continue business not completed.
- (4) The board shall fix the compensation for directors, officers, and staff, as shall be necessary and desirable.
- (5) The board shall establish fiscal policies for the Fellowship where such are not expressly established by these bylaws.

#### Article VI. Officers

- (a) The officers and directors of the Leadership Council shall also serve as the officers and directors of the Fellowship.
- (b) The officers and directors of the Leadership Council of the Mother Grove (the "Leadership Council" referred to in these bylaws) shall also serve as the officers and directors of the Fellowship.
- (c) The officers and directors of the Leadership Council shall be appointed by the Chief Druid of the Fellowship, except as provided below, and shall serve until the next Conclave of Druids.
- (d) The appointments of the officers and directors of the Leadership Council will be renewed for a successive year at the next Conclave of Druids unless either:
  - (1) A motion to replace any officer or director brought before the Druids of the Fellowship during the business meeting at the Conclave of Druids is supported by two-thirds or more of the Druids of the Fellowship, voting in person or by proxy. OR
  - (2) The Chief Druid elects to call for an election for any officer or director position. Such an election will be held during the business meeting at the Conclave of Druids, with nominations taken from the floor. Successive ballots will be held with the candidate receiving the fewest votes being eliminated until one candidate receives a majority of the votes cast. The Chief Druid may stand for election to an office or directorship for which he or she has called for an election, but may not

nominate him/herself to the office in that instance.

- (e) The officers of the Leadership Council shall be, at minimum, the President, the Secretary, and the Treasurer.
- (f) The Chief Druid of the Fellowship shall serve as President of the Leadership Council (and therefore of the Fellowship).
  - (1) The Chief Druid may appoint another member of the Leadership Council to the office of President. In such a case, the appointed President shall serve until the next Conclave of Druids as provided for in VI(a)(ii) above. The Chief Druid may stand for election to the office of President if nominated as provided for in VI(a)(ii)2 above.
  - (2) The Chief Druid shall always serve as a member of the Leadership Council and may appoint and call for the election of officers and directors as provided for in VI(a)(ii)2 above.
- (g) The President of the Leadership Council shall be the chief executive officer of the Fellowship and shall be responsible for the commonly accepted duties of such, including executing contracts on behalf of the Fellowship, unless otherwise delegated to the Chief Druid by these bylaws.
- (h) The Secretary of the Leadership Council shall fulfill the commonly accepted duties of a secretary of a nonprofit corporation.
- (i) The Treasurer of the Leadership Council shall be the chief financial officer of the Fellowship and shall be responsible for the commonly accepted duties of such, including preparing or causing to be prepared any and all financial reports as shall be required for the operation of the corporation according to generally accepted principles of nonprofit accounting.
- (j) The President or Treasurer may simultaneously hold the office of Secretary, but, pursuant to the regulations of the State of California regarding officers of a religious corporation, the President may not serve simultaneously as Treasurer.
- (k) Other officers and directors may be appointed as are found to be desirable in either of the following manners:
  - (1) The Chief Druid may appoint an officer or director to serve until the next Conclave of Druids as provided for in VI(a)(ii) above. OR
  - (2) The Leadership Council votes by not less than a two-thirds majority to appoint an officer or director.

## Article VII. Financial Records

- (a) The financial records of the Fellowship shall be provided free upon request to the Chief, any member of the Leadership Council, and any Druid of the Fellowship. The financial records of the Fellowship shall be provided on request to any member of the Fellowship; a fee appropriate to defray printing and postage may be assessed at the discretion of the Leadership Council.
- (b) The financial records of the Fellowship shall be available to the public and to state, local, and federal authorities to the extent required by law.

#### Article VIII. Meetings

- (a) The annual meeting of the Fellowship is referred to as the “Conclave of Druids.”
- (b) The Conclave shall be held on a Saturday and/or Sunday of one week during the period from seven days after the Summer Solstice through seven days prior to the Autumn Equinox each year. The date(s) and venue for the Conclave shall be determined by the Leadership Council and announced to the membership not later than February 1.
- (c) The Chief, the other members of the Leadership Council, and the Druids of the Fellowship are all entitled to attend the Conclave of Druids and to vote on business brought before the Conclave.
- (d) Other members of the Fellowship may attend the Conclave, but may be restricted from attending closed sessions, as defined by the Chief, the Leadership Council, or a majority of the Druids of the Fellowship in attendance.
- (e) The Chief (or the President, if separate from the Chief) shall provide an agenda of business to be taken up by the Druids assembled at the Conclave at least 15 days prior to the meeting. This shall include any offices or directorships to be elected.
- (f) The Chief, the other members of the Leadership Council, and the Druids of the Fellowship in attendance shall each have one vote on all matters brought before the Conclave for consideration (including the election of officers and directors, if any).
- (g) Any Druid of the Fellowship not attending the Conclave may proxy his or her vote on matters included in the agenda to another Druid of the Fellowship or member of the Leadership Council. Such proxy must be provided in writing (by postal mail, facsimile, or electronic mail) to the Secretary of the Fellowship prior to the beginning of the Conclave.
- (h) Except where specifically provided for elsewhere, the Chief, the other members of the Leadership Council, and the other Druids of the

Fellowship in attendance (in person or by proxy) shall constitute a quorum for the conducting of business at the Conclave.

- (i) The Treasurer of the Fellowship shall prepare and disseminate (or cause to be prepared and disseminated) financial reports for the church at the Conclave to those in attendance. Such reports shall be made available to other members of the Fellowship on request. Posting of such reports on a website maintained by the Fellowship and accessible to the membership shall constitute compliance with this requirement.

#### Article IX. The Council of Druids

- (a) All Druids of the Fellowship are entitled to membership in the Council of Druids. If probationary or provisional status is provided for, members holding such status shall be entitled to participate in meetings of the Council, but shall not be entitled to a vote on business brought before the Council.
- (b) Each Druid of the Fellowship shall be entitled to one vote on any matter brought before the Council. Except where specified elsewhere in these bylaws, all of the Druids of the Fellowship present at any meeting of the Council shall constitute a quorum.
- (c) The Council of Druids shall meet during the Conclave of Druids.
- (d) The Council of Druids may convene by electronic media if so convened by the Chief of the Fellowship. Such media includes (but is not necessarily limited to): Internet Relay Chat; e-mail lists; Internet bulletin boards; teleconference.
- (e) In addition to those responsibilities enumerated elsewhere within these bylaws, the Council of Druids shall:
  - (1) Review the curriculum for training for ordination established by the Fellowship every third year (measured from the first Conclave of Druids in 2006 C.E.). By a vote of not less than two-thirds of the entire membership of the Council of Druids, the curriculum may be amended.
    - 1) The Chief may veto any alteration to the curriculum.
    - 2) The Council may overrule a veto by the Chief by a vote of not less than three-fourths of the entire membership of the Council.
  - (2) Review the bylaws of the Fellowship if requested to do so by the Chief or by unanimous request of the other members of the Leadership Council apart from the Chief. By a vote of not less than two-thirds of the entire membership of the Council of Druids, the bylaws may be amended (except where amendment of a section is forbidden)..

- 1) Amendments to the bylaws must be ratified by a vote of not less than two-thirds of the Leadership Council.
  - 2) The Chief may veto any amendment to the bylaws.
  - 3) The Council may overrule a veto by the Chief by a vote of not less than three-fourths of the entire membership of the Council. If a veto is overruled by such a vote, the amendment must then be ratified by not fewer than two-thirds of the members of the Leadership Council.
- (3) The Leadership Council may delegate or assign other duties to the Council of Druids on either a temporary or permanent basis.

#### Article X. Training and Ordination

- (a) The Fellowship shall establish and maintain a curriculum for the training of members seeking ordination as Druids of the Fellowship. This curriculum shall include application procedures, admissions criteria, and exit standards.
  - (1) Acceptance into training and approval for ordination will always include subjective evaluation of candidates for ordination and ordination may be refused based on subjective factors.
  - (2) Candidates for ordination must be above the age of 18 at the start of training.
  - (3) Candidates for ordination may not hold any other active clergy credential, except as follows:
    - 1) Life initiation in magical lodges or witchcraft traditions need not be disavowed for the sake of attainment to status as a Druid of the Fellowship, even where such initiation may confer clergy status on the holder.
    - 2) If a state or locality refuses to recognize the Fellowship as a legitimate church or an ordained Druid of the Fellowship as a legal celebrant, then the Druid may obtain and/or hold clergy credential from a recognized Pagan interfaith denomination (e.g., Covenant of the Goddess) or ecumenical church (e.g., Universal Life Church).
- (b) The Leadership Council may establish tuition, registration fees, test fees, and any other fees necessary for the maintenance of the training activities of the Fellowship.
- (c) The curriculum shall be established and may be periodically revised by the Chief of the Fellowship, subject to the periodic review specified elsewhere

in these bylaws.

- (d) As part of the curriculum, probationary or provisional Druid status may be provided for if deemed appropriate.
- (e) The curriculum shall always provide for, at minimum, the following elements:
  - (1) Entrance interview or essay
  - (2) Comprehensive written test covering:
    - 1) Pre-Christian Druidic ideology and practice and methods and/or sources for reconstructing same
    - 2) Neo-Druidic theology and practice
  - (3) In-person training by the current Chief (or a previous Chief) OR an ordained Druid of the Fellowship who has held ordination for not less than one year OR at an educational institution accredited by the Fellowship, covering aspects of the practice of Neo-Druidic priesthood, including, but not limited to:
    - 1) Techniques of staging and performing group ritual
    - 2) Ethics and the law respecting Neo-Druidic clergy
    - 3) Sources and techniques for liturgical writing
  - (4) Evidence of sustained participation in Neo-Druidic religious practice
  - (5) Group ritual led by student (minimum three participants)
  - (6) Exit Interview
- (f) As specified in the "Founding Vision Statement," the Fellowship shall assert and defend to the best of its ability the right of its Druids to be accorded all of the rights accorded to the clergy of churches in the United States of America.
- (g) Fees for in-person training as required by X(e)(iii) above (if any) shall be paid to the Fellowship. The Leadership Council may establish a uniform instructor fee to be paid to Druids providing such training.
  - (1) Candidates in training are free to compensate the Chief, other Druids of the Fellowship, or other members of the Fellowship for other training or tutoring in connection with preparation for the comprehensive test and individuals providing such training or tutoring are free to set a fee for their services as a condition of such tuition.

- (2) The Fellowship shall maintain and freely distribute a reading list (or equivalent resource) covering all subject matter covered by the comprehensive test. In-person training or the purchase of distance learning materials from individual Druids of the Fellowship or individual members of the Fellowship shall not be required as a condition for taking the comprehensive test. The Leadership Council and/or the Council of Druids may, if deemed necessary, create and require a standard distance learning curriculum to be purchased or rented as a pre-requisite for taking the comprehensive test.
- (h) In keeping with the “Founding Vision Statement,” candidates for ordination may be required to travel at their own expense to a site within the 48 contiguous states of the United States of America for in-person training and/or initiation.
- (i) Completion of Training
  - (1) Any member who successfully completes the curriculum of training (as provided for in the curriculum) shall be granted the status of Druid of the Fellowship, with the attendant rights and responsibilities specified elsewhere in these bylaws.
  - (2) If provided for elsewhere in these bylaws, provisional or probationary status may be granted prior to completion of all requirements of the curriculum.
  - (3) Payment of dues may be required prior to the conferring of status as a Druid of the Fellowship.
  - (4) Any Druid of the Fellowship upon completion of training shall be entitled to style him or herself by the title of “Reverend” to the public at large if desired as a way of marking clergy status.

## Article XI. Congregations

- (a) Groves
  - (1) Any Druid of the Fellowship is entitled to form a congregation of the church.
    - 1) Dues may be assessed of such congregations as may be determined by the Leadership Council
    - 2) Such congregations collectively shall be known as the “groves” of the Fellowship.
    - 3) Each grove must have at least one secular officer apart from the founding Druid (or as many officers as are required by the laws of the

state in which it operates). Such an officer shall be a member of FoDLA AND may not be the spouse, child or domestic partner of the founding Druid AND must be above the age of 18.

- 4) A Grove of the Fellowship may not claim affiliation with any other legally recognized church. Participation in interfaith or networking organizations is permissible.
- 5) Individual groves shall include the following in their names:
  - a) One of the following descriptive terms: "Grove" or "Nemeton" or "Temple" AND
  - b) One of the following terms indicating religious affiliation: "Neo-Druid" or "Neo-Druidism" or "Druid" or "Druidism" or "Pagan Druid" or "Pagan Druidism" or "Neopagan Druid" or "Neopagan Druidism" or "*Draíocht Nua*" or "FoDLA".
- (2) Should the founding Druid of a grove resign or be removed from membership or otherwise lose his or her status as a Druid of the Fellowship, the grove shall enter a probationary period of one year, after which time, if a new Druid has not replaced the founding Druid of the grove, the grove shall be discontinued. If a founding Druid of a grove leaves the community in which the grove was founded, the terms of this section apply and the Druid may not use the same name for any other grove he or she might found elsewhere.
- (3) A grove must file appropriate paperwork with the state in which it is located to operate as a congregation of a national church incorporated in the State of California
  - 1) A grove may function as an association or a corporation
  - 2) A grove must have at least one of the following:
    - a) Articles of Association
    - b) Articles of Incorporation
    - c) Bylaws
- (4) The organizing document of a grove must specify the following:
  - 1) The nonprofit nature of the congregation as required by the Internal Revenue Code.
  - 2) Definition of membership in the grove, including provision for dues, if any.

- 3) The provisions for suspension or termination of membership in the grove
- (5) A grove of the Fellowship shall be required to adhere to the following provisions:
  - 1) The grove shall provide rituals on each of the nine festivals defined by the “Founding Vision” statement that are open to polytheists in the local community. No admission fee may be charged for such rituals, but donations may be solicited in conjunction with the event (whether specifically to defray costs or to support the grove generally).
  - 2) Rituals conducted by the grove shall include enactments of the three central mysteries defined by the “Founding Vision” statement.
  - 3) Each grove must report to the Leadership Council on its activities not less than once each year, the frequency and content of such reports to be determined by the Leadership Council after consultation with the Council of Druids. Each grove must provide a balance sheet and income/expense report to the Treasurer of the Fellowship at least once each year.
  - 4) Activities of the grove must not be incompatible with:
    - a) The “Founding Vision” statement
    - b) These bylaws
    - c) Such policies for the organization and governance of groves as shall be promulgated by the Leadership Council.
- (6) The Mother Grove
  - 1) The Chief Druid of the Fellowship shall be the priest of “The Mother Grove of FoDLA”.
  - 2) The Mother Grove shall be located in whatever locality the Chief Druid resides and, unlike other groves, if the Chief Druid should move his or her residence to a new locality, the name of the grove shall not change in the new community.
  - 3) The Mother Grove shall be governed in the manner prescribed for Groves elsewhere in these bylaws, except as follows:
    - a) The Mother Grove shall be considered a legally constituted governing body of the Fellowship subject to its bylaws and other Organizing Documents and is not required to be independently organized nor to establish independent Organizing Documents.

- b) The Mother Grove is not subject to the provisions for probationary grove status provided for elsewhere in these Bylaws, but its activities may be suspended by the Chief Druid upon written notice to the members of the Leadership Council.
- 4) The Mother Grove shall pay the same dues assessment as the other groves, unless the Council of Druids shall determine otherwise.

Article XII. The Nonprofit Nature of the Organization

- (a) This corporation is organized as a church and operated exclusively for religious purposes within the meaning of Section 501(c)(3), Internal Revenue Code.
- (b) No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.
- (c) The property of this corporation is irrevocably dedicated to religious purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon the dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit fund, foundation or corporation which is organized and operated exclusively for religious purposes and which has established its tax exempt status under Section 501(c)(3), Internal Revenue Code.

**Certificate of Secretary**

**Of**

**Fellowship of Druidism for the Latter Age, Inc.**

A California Nonprofit Public Benefit Corporation

I hereby certify that I am the duly appointed and acting secretary of the above named corporation and that the foregoing bylaws, comprising 15 pages, constitute the bylaws of the corporation as duly adopted by unanimous consent of the directors on July 16, 2006.

MICHAEL McGUINNESS, Secretary